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PRC Action No. DD/S-27-58

ER 10-588

DD/S 57-2200

**SUBJECT: CIA Civilian Specialist Reserve**

**1. PURPOSE**

To establish a readily available pool of civilian specialists whose skills would be required by the Agency in the event of war or general emergency, and to provide internal Agency training for such individuals.

**2. BACKGROUND**

a. In February 1956, the Office of Defense Mobilization, under authority contained in Executive Order 10660, invited the Agency to establish a unit of the National Defense Executive Reserve, to be composed of senior civilian executives. A study conducted by the Office of Personnel in response to this invitation indicated that the Agency had a greater need for a specialist reserve of technical personnel than it did for an executive reserve at a higher echelon.

b. On 13 September 1956, a staff study, "CIA Specialist Reserve Program", was presented to the CIA Career Council. Attached thereto was a proposed Agency regulation to implement the program. The Career Council approved the staff study in principle, but recommended that a pilot project be prepared for submission to the Project Review Committee in lieu of establishing the Reserve by regulation.

c. This project, if approved, would be administered by the Director of Personnel. An initial authorization of 250 spaces is requested, although it is not anticipated that more than 50 spaces will be obligated during the first year.

d. In order to implement this program, it is estimated that FY 1958 vouchered funds will be required in the amount of \$33,100. Funds for the program were originally included in the preliminary estimates of the Office of Personnel for FY 1958, but this was deleted at subsequent Bureau of the Budget hearings, with the understanding that the program would be re-evaluated and submitted as a project. If approved, the project will be included in the FY 1958 operating budget for

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the Office of Personnel in the amount of \$33,100. It is estimated that the sum of \$158,700 will be required in FY 1959 to provide for the full complement of 250 members.

**3. PROPOSAL.**

It is proposed that the CIA Civilian Specialist Reserve Program, as described above, be approved in the amount of \$33,100, subject to the availability of funds from the FY 1958 Operating Budget of the Office of Personnel.

**4. ACTION**

a. The Committee reviewed subject proposal in depth in the meeting of 1 August 1957.

b. It is the position of the Committee that:

- (1) The Agency should initiate a limited Civilian Specialist Reserve Program as a pilot activity, confined largely to the Office of Communications.
- (2) Contingent upon the success of the initial phase, the ultimate magnitude may amount to a program of 250 active reservists and an annual direct cost approximating \$158,700, subject to the availability of funds from within the regularly approved Operating Budget of the Office of Personnel.
- (3) No reservists are to be placed on active duty under this program in a manner that will raise security problems.
- (4) The DD/P concurrence is subject to the provision that no transient, on-the-job training is to be conducted within the DD/P as a whole, as a part of this program.

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5. RECOMMENDATION

It is recommended that the Director of Central Intelligence approve the project, as proposed, and subject to the position of the Committee, as noted above.

CONCUR

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/s/ [ ] 10 Jan 1958 /s/ [ ] 15 Jan 58  
for Deputy Director (Plans) Deputy Inspector General

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/s/ Robert Amory, Jr. Jan 17 1958 /s/ [ ]  
Deputy Director (Intelligence) Chairman, PRC 18 Jan 58

/s/ H. Gates Lloyd 14 Jan 58 /s/ C. P. Cabell  
Assist. Deputy Director (Support) Deputy Director, Central Intelligence

APPROVED

(Signed) A. W. Dulles  
Director of Central Intelligence

6-11 JAN 1958

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